Evaluation Checklist

- Have you challenged the information and assumptions provided?
- Does the solution solve the real problem?
- Is the problem permanently solved, or is this a patchwork solution?
- Does the solution have impact?
- Have all the consequences of the solution (advise as well as positive) been examined?
- Have you argued both sides—the positive and the negative?
- Has the solution accomplished all it could?
- Is the solution economically efficient and justifiable?
- Have the “customers” been surveyed to see if the solution meets all their needs?
- Does the solution cause other problems (e.g., environmental, safety)?
- Is the solution logical?
- Is the solution economically, environmentally, and politically responsible and safe?

The “Ethics Check” Questions

1. Is it legal? Will I be violating either civil law or company policy?
2. Is it balanced? Is it fair to all concerned in the short run as well as the long term? Does it promote win-win relationships?
3. How will it make me feel about myself? Will it make me proud? Would I feel good if my decision were published in the newspaper? Would I feel good if my family knew about it?

The Five P’s

Purpose: What is the objective for which you are working? Are you comfortable with that as your purpose? Does your purpose hold up when you look at yourself in the mirror?

Pride: Can you take pride in the solution you have developed? Is there any false pride or self-doubt involved?

Patience: Have you taken the time to think through all the ramifications of your solution?

Persistence: Are you sticking to your guns and not being discouraged by other demands? Have you given up too soon on finding a solution that is fair and balanced to all concerned?

Perspective: Have you taken the time to focus inside yourself to be sure everything fits with your ideals and beliefs? How does the solution fit into the “Big Picture”?